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**ROLE: Cleaner**

**SCHOOL: Weston Park Primary School/Weston Shore Infant School**

**HOURS:** **52 weeks a year – 11.15hrs per week (3.15pm – 5:30pm Mon – Fri)**

**SALARY:** **Grade 2 - £12.65 per hour**

**CLOSING DATE: 14th November 2025 at midday**

**INTERVIEW DATE: Tuesday 18th November 2025**

**START DATE: January 2026**

***An exciting opportunity has arisen for a Cleaner to join our experienced Site team at Weston Park Primary School/Weston Shore Infant School, part of Hamwic Education Trust (HET).***

HET is a large, fast-paced Trust with currently 36 academies across the South Coast. Linked to 6 community-based partnerships, there are 33 primary academies, 2 secondary and 1 hospital school.

We are seeking to recruit a highly motivated hardworking, reliable, conscientious cleaner to join our team who will take pride in helping to provide a clean and welcoming environment for our pupils, staff and visitors. Due to a recent federation between Weston Shore Infants and Weston Park Primary, the role may involve working across the two schools.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

***‘All about the Child’***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

***‘What about Sam’***

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

**JOB/PERSON SUMMARY:** Weston Shore Infant School are looking to appoint an experienced cleaner to work in our Site Team, to maintain high standards of cleanliness and hygiene.

**WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

• is able to work effectively on your own and as part of a team

• flexible, reliable and enthusiastic

• able to meet the physical demands of the role

Experience would be an advantage but training will be provided. Hours of work 3:15pm-5:30pm Monday to Friday. (During school holiday periods hours may be varied but are subject to negotiation.)

**WE CAN OFFER YOU:**

* Excellent CPD opportunities and Training and Development Programmes
* In-house Teaching School
* An individual induction programme supported by a mentor
* Networking groups for Teachers, Business Managers, Site Teams and IT staff
* Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme
* A tax efficient childcare scheme through salary sacrifice
* Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
* Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
* Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
* Access to the Trust Health and Wellbeing pages
* Access to a staff benefits portal through Vivup
* Free confidential telephone and face to face counselling for staff and family members

**APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.weston-park.org.uk](http://www.weston-park.org.uk), [www.westonshore.co.uk](http://www.westonshore.co.uk) or [www.hamwic.org](http://www.hamwic.org) and return to Tasha Coleman – [recruitment@weston-park.org.uk](mailto:recruitment@weston-park.org.uk) . If you want to join our team please email your completed application form by midday on the closing date.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

**SAFEGUARDING:**

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

**THE EDWIN JONES PARTNERSHIP**

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.